

# Corporate Vision

OEM was founded to deliver reliable connections between people, technologies, and markets.

We design and manufacture **wire harnesses** built to last, to adapt, and to respond precisely to our customers' needs.

We believe in **measurable quality**, proven **responsibility**, and **collaboration** as a driver of growth.

Mission: Our mission is the reference point that guides every strategic and operational decision.

It defines our present actions and prepares us for the future, helping us work with **consistency**, **vision**, and **clarity**.



Built to Connect

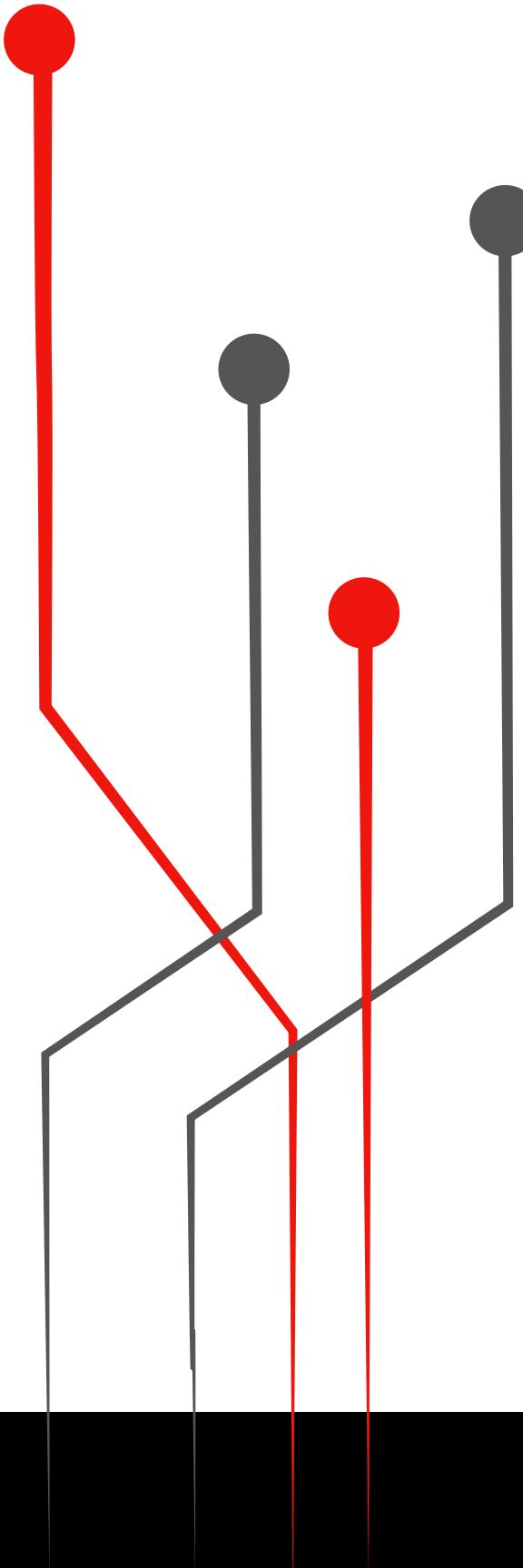
Apr. 2025

# Strategic Commitments

- Expand **market presence**
- Ensure **economic continuity**
- Deliver **excellent service**, tailored to customer needs and focused on full client satisfaction.
- Invest in **research and development**, to innovate products and processes, respond effectively to market demands, and build stronger customer trust.
- Integrate **sustainability** into business decisions, adopting low-impact solutions and preparing the company for future challenges.
- Comply with all regulations, ensuring **full legal adherence**, especially in the areas of safety, environment, and quality.

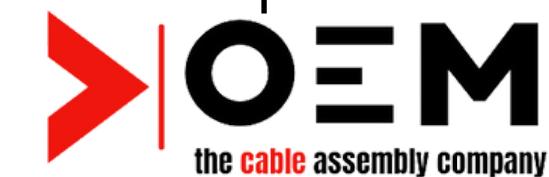


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# Strategic Commitments

- Continuously **improve management systems** by maintaining international certifications and monitoring the effectiveness of actions
- **Manage risks** consciously by constantly updating risk mapping and turning critical issues into opportunities
- **Value people** by offering continuous training, fair treatment, and a safe and inclusive work environment
- **Promote legality** and respect for human rights, in accordance with the principles of the company's Code of Ethics
- Combat all forms of discrimination, ensuring **equal opportunities** and **dignity** for everyone involved
- **Listen to stakeholders** and integrate their input to enhance the company's visibility and reputation in the markets in which it operates



# A Guide for Every Choice

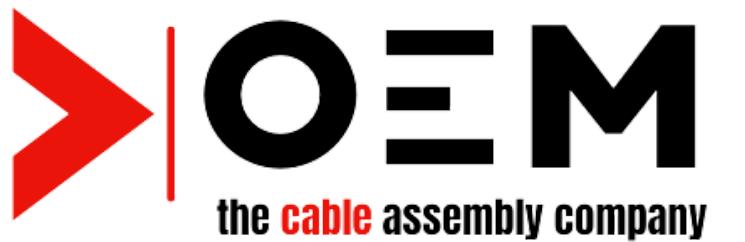
This is not a formal document to be filed away.

It is an **operational** and **strategic tool** that helps us make consistent, conscious, and future-oriented decisions.

Whenever we face an important decision, it reminds us of who we are, what we believe in, and where we want to go.



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# THANK YOU

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