

Our Commitment to Environment and Sustainability

OEM S.r.l. recognizes the importance of a responsible industrial development model, capable of combining growth, innovation, and environmental protection.

For this reason, the company is committed every day to **reducing its environmental impact** and **promoting sustainable practices** at every stage of the production cycle.

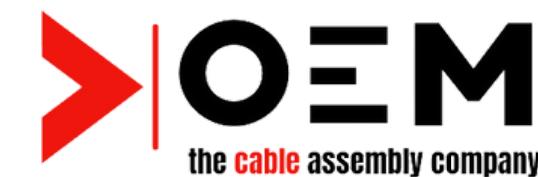
For us, sustainability is not a goal to reach but a continuous journey, made of conscious decisions and concrete investments.

Built to Connect

Apr. 2025

Strategic Objectives

- Reduce energy consumption, emissions, and waste by improving process efficiency.
- Prefer low-impact materials and collaborate with sustainable suppliers.
- Optimize logistics and transportation to minimize the environmental footprint of our activities.
- Raise employee awareness of environmental issues and promote responsible behaviors.
- Integrate ESG (Environmental, Social, Governance) criteria into the company's strategy.
- Constantly monitor and improve our environmental performance.



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A Guide for Every Choice

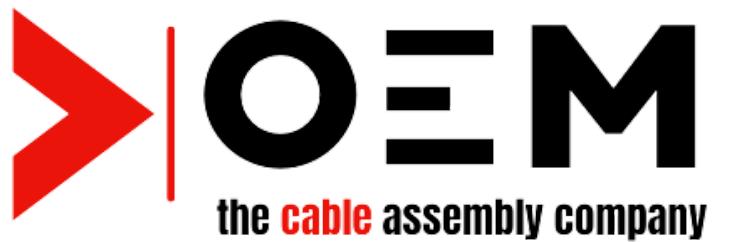
This document is an **operational and strategic tool** that helps us make coherent, informed, and forward-looking decisions.

Every time we face an important choice it reminds us of our commitment to the environment, to sustainability, and to shared responsibility.

It guides us in building a company today that can generate value tomorrow – for people, for communities, and for the planet.



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THANK YOU

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