

Our Commitment to Health & Safety

Even in the field of safety, OEM is committed to creating work environments where every individual can operate in a calm, protected, and informed manner.

OEM considers **workplace health and safety** an integral part of its daily operations.

Prevention, compliance with regulations, active employee involvement, and conscious risk management are fundamental elements of our approach.

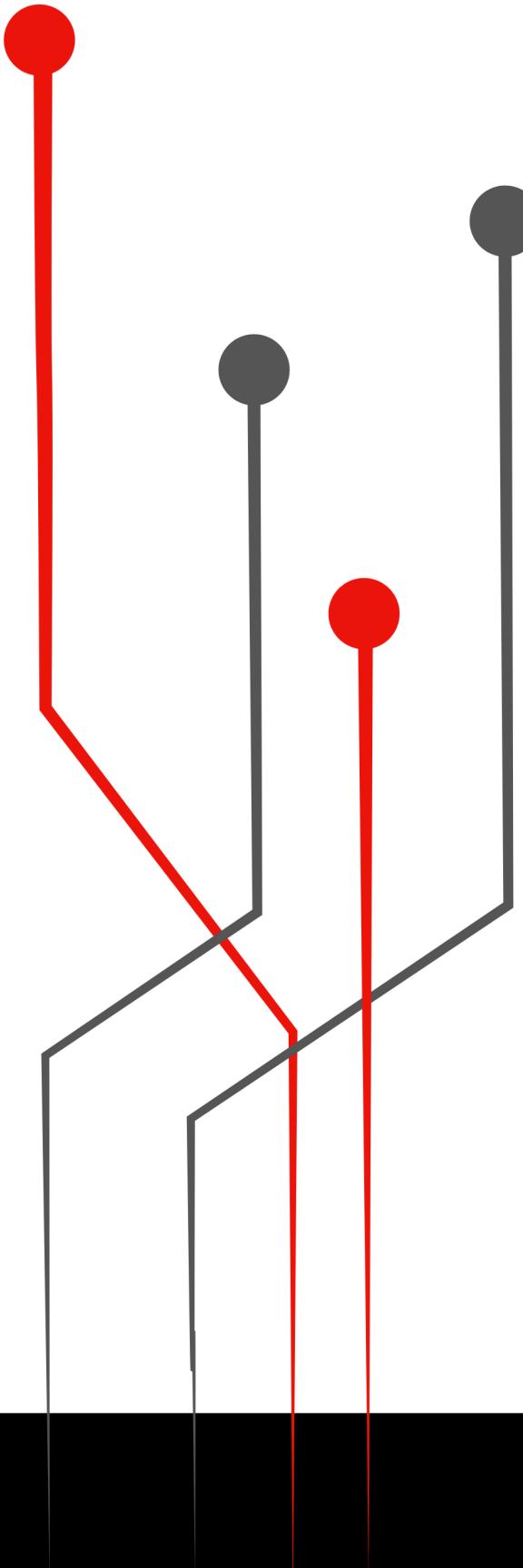
Apr. 2025

Strategic Objectives

- Comply with all applicable **laws and regulations**, rigorously applying every provision related to health and safety
- **Prevent** accidents and occupational illnesses through concrete, proactive, and structured actions
- Ensure the efficiency and safety of systems and machinery through **organized management** and **regular maintenance**
- **Train and inform** all personnel with continuous updates tailored to their roles and equipment usage
- **Involve** workers in the safety system, encouraging their active participation and sense of responsibility



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Strategic Objectives

- Integrate **safety** into operational management by assessing risks before introducing new processes or changes
- Continuously improve performance through the **analysis** of incidents, near misses, and internal indicators
- Promote a **culture of safety** among external collaborators, visitors, and suppliers
- Foster workplace **well-being** by supporting initiatives that enhance people's physical and mental health
- Adopt a risk-oriented **approach**, also evaluating the impact of external factors such as climate change

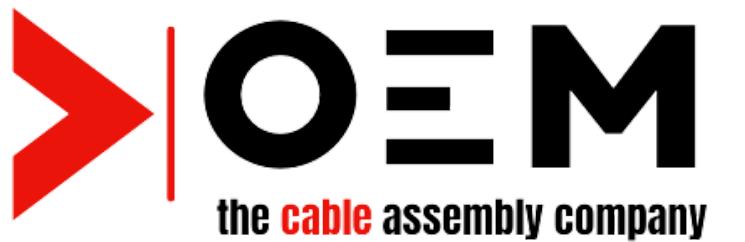
Una guida per ogni scelta

This is an **operational and strategic tool** that helps us make consistent, conscious, and future-oriented decisions.

Whenever we face an important decision, it reminds us of our commitment to people, prevention, and shared responsibility.



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THANK YOU

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